



Youth and Family Worker - Job Description

Title of Post:	Youth and Family Worker
Responsible to:	Radiate Cathcart Senior Development Worker and Radiate Cathcart Trustees. (representing Cathcart Baptist Church, Cathcart Church of Scotland and Cathcart United Free Church)
Working Hours:	This role is part-time at 21 hours per week. Or may suit 2 job shares at 10 hours per week.
Days:	There will be a degree of flexibility required but we hope that the successful candidate/s can commit to being at our monthly events which happen on a Friday. This will also include a team meeting.
Start Date:	April 2025
Salary:	21 hours per week (0.6 FTE) Annual salary of £15,288 or £25,480 FTE
Main Purpose of post:	To be involved in the leadership of the well-established children and youth ministry, a Christian Bible focussed ministry. To identify and utilise opportunities to develop new forms of engagement with schools within the local community. To deepen relationships across the partner churches and promote their engagement with the local community.

Occupational Requirement: *An Occupational Requirement applies in terms of the Equality Act (part 1, schedule 9) and requires being a member of the Protecting Vulnerable Groups (PVG) Scheme.*



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MAIN DUTIES

1. Identify and assess the needs of the local community with a view to developing schools ministry.
2. Assist with the organising and running of youth activities.
3. Continue to develop and utilise links with other community groups and agencies, including local schools.
4. Identify opportunities for development of leadership and volunteers within existing activities.
5. Participate in partner church worship.
6. Communicate information, vision and progress as often as the Radiate Cathcart trustees deems appropriate.
7. Undertake such other duties as may be required from time to time by the line manager.



SC052939

Youth and Family Worker - Person Specification

	Essential	Desirable
Skills, abilities and knowledge		
• Ability to engage with young people and families in the communities	✓	
• Ability to organise and run events for young people and families	✓	
• Ability to work with members of the church family	✓	
• Experience in developing community groups and projects		✓
• Ability to encourage, motivate and support volunteers	✓	
• Experience of working with secondary schools and associated primaries	✓	
• A commitment to working in partnership with other churches and organisations locally	✓	
• An understanding of the Scottish school curriculum and accredited awards		✓
• Holder of valid driving license with access to unrestricted alternative private transport if required		✓



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Youth and Family Worker - Person Specification

	Essential	Desirable
Personal Qualities		
<ul style="list-style-type: none"> Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010 	✓	
<ul style="list-style-type: none"> Ability to communicate effectively with others with good interpersonal skills 	✓	
<ul style="list-style-type: none"> Good verbal and written communication skills 	✓	
<ul style="list-style-type: none"> Ability to work unsupervised with readiness to use own initiative 	✓	
<ul style="list-style-type: none"> Excellent planning skills with ability to prioritise work and workload 	✓	
<ul style="list-style-type: none"> Openness to and able to evidence different ways of working and trying new initiatives 	✓	
<ul style="list-style-type: none"> Positive and enthusiastic with ability to enthuse and encourage others 	✓	
Educational Requirements		
<ul style="list-style-type: none"> Whilst relevant degree or accredited training is desirable, applicants with relevant experience and ability welcome 	✓	
<ul style="list-style-type: none"> On-going commitment to continuing professional development 	✓	



Youth and Family Worker - Terms and Conditions

TERMS AND CONDITIONS

- Whilst normal hours of work will be 21 hours per week as agreed, the nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the Radiate Cathcart Senior Development Worker, may vary from day to day and week to week.
- The post is based in Cathcart, Glasgow and surrounding area.
- Travel expenses by public transport or by use of own car at rates as agreed by your Employer and reviewed annually.
- In view of the nature of the post, the post holder is required to be a member of Disclosure Scotland PVG Scheme.

For further information contact Dougie Paton

Email: treasurer@radiatecathcart.org.uk

Website: <http://www.radiatecathcart.org.uk>