

Youth Project Worker Position

Job Title:	Youth Project Worker
Location:	The Ayr Ark, Community Wing, Grammar Primary School, Fort Street, Ayr, KA7 1HU
Hours: 24 hours per week (Reduced or Flexible Hours considered)	
Salary: £14,277 per annum (National Living Wage)	
<p>Introduction/Main functions of the post:</p> <p>The Ayr Ark is a youth project which seeks to engage with young people through events, outreach and mentoring to equip young people with relevant skills and training and empower them to reach for a more positive future.</p> <p>We are looking for a passionate, energetic, and confident individual to join our small, dynamic team. You will engage and build quality relationships with young people, volunteers, and partners and as an effective communicator and collaborator, you will thrive in both team and independent work. You will actively engage with young people on a one-to-one basis and provide high-quality support for the young people attending the Ark. You will be expected to engage in challenges with optimism and resilience and be adaptive and flexible – embracing change and innovation.</p> <p>If you believe you have the passion and skills to help young people reach for a more positive future, then we would love to hear from you!</p> <p>There is a Genuine Occupational Requirement (GOR) that the post-holder is a Christian and has an active church connection. The successful applicant will be required to be/become a member of the PVG scheme.</p>	
<p>Job Activities/Duties of Post:</p> <ul style="list-style-type: none"> • Demonstrable ability to build effective, meaningful, and trusting relationships with young people, empowering them and providing tailored guidance. • Experience of mentoring young people in one-to-one and group settings. • Ability to relate to young people from a chaotic background. • Help young people in understanding the risks associated with harmful behaviours which are prevalent amongst young people today such as alcohol and drug awareness and mental health problems. • Supervise and ensure the safety and well-being of the young people. • Encourage and promote Christian values and uphold and represent the ethos of The Ark in all communication with young people. • Be willing to undertake relevant and regular training for professional development. • To develop and maintain positive professional relationships with other Ark staff, Management Board Members. • To understand the importance of confidentiality when completing reports for monitoring and evaluation purposes. • Support the organisation of our regular diversionary events and activities for young people. • Assist with the running of our mid-week and evening events within and out with The Ark. • Assume responsibility when necessary for managing diversionary events staged within The Ark, as well as assisting and supporting the rest of the team. 	

Hours of Work:

- 24 hours per week.(Reduced or Flexible Hours considered)
- Monday to Friday with one day off.
- Commitment to work Friday evening at Youth Drop In.
- Work during term time and school holidays.

Person Specification:

Essential

- Experience working with young people.
- Ability to show empathy towards young people.
- An understanding of the issues facing young people
- Promote good, professional working relationships with schools and relevant outside organisations.
- Basic IT and administration skills
- Understanding of Christian faith
- Ability to work as part of a team and on own initiative.
- An understanding of safeguarding and child protection legislation and practice
- Mentoring, coaching, or supporting young people.
- Ability to be a positive role model for young people.
- Ability to work flexibly including working a Friday evening and events when necessary.
- High level of communication, interpersonal and presentation skills, including experience of writing accurate and concise reports
- Ability to engage with young people in a creative manner.
- Able to develop trust.
- Understand and appreciate the vision of the Ark.
- Current clean Driving licence and access to a vehicle.
- Ability to promote the work of the Ark via our social media channels.

Desirable

- Level 2 or 3 qualification or a degree in youth work practice or similar
- First Aid
- Ability to understand what the latest trends are amongst young people and be prepared to come up with new ideas to engage with them.
- Fundraising experience

Benefits

- Pension
- Free Parking
- Weekends off
- Generous holiday allowance

Responsible to:	Youth Project Leader
Date Job Description Updated:	November 2024
Apply:	Via email to admin@ayrark.co.uk with cover letter and CV attached